**A picture containing text, tableware, clipart, dishware

Description automatically generated**

**Creative Commissions 2025-6**

**Equality and Diversity Monitoring Form**

We are committed to ensuring equality of opportunity and so monitor applications to measure progress towards this aim. We would be grateful if you would answer the following questions. If you are applying jointly or as part of a group/organisation/company the lead applicant should respond. This information will be treated confidentially, and responses will remain anonymous. It is for monitoring purposes only, so will not be used in any part of the selection process.

u **How did you hear about this commission opportunity?**

u **We support artists at all stages in their careers.**

**How would you describe where you are in your career trajectory?**

Emerging | Early Career | Mid-career | Established | Not sure | Other (please specify)

u **Did you know about Essex Cultural Diversity Project and its work before applying?**

Yes | No

u **When did you last attend an Essex Cultural Diversity Project event?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 0 - 6  months | 6 - 12  months | Last 1 - 2 years | Last 2 - 3  years | More than  3 years ago | I have never  attended before |

u **What is your age?**

0-15 | 16-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | 70-74 | 75+

u **With which ethnicity do you identify?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Asian /  Asian British | Black /  Black British | White /  White British | Mixed / multiple ethnic group | Any other ethnic group OR  none of the above | Prefer not  to say |

Prefer to self describe (please specify):

u **Do you identify as a D/deaf and/or D/disabled person, or have a long-term health condition?**

Yes | No | Prefer not to say

u **Do you identify as neurodivergent? Being Neurodivergent could include Dyslexia, ADHD etc.**

Yes | No | Prefer not to say

u **What is your sex?** Female | Male | Non-Binary | Prefer not to say

Prefer to self-describe (please specify)

u **Is your gender identity the same as the sex you were assigned at birth?** No | Yes | Prefer not to say

u **How would you describe your sexual orientation?** Bisexual | Gay | Straight | Queer | None of these

Prefer to self-describe (please specify)

u **What is the postcode of your current residence?** (first part only)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

u **Is there any feedback about the application process you'd like to share?**

|  |
| --- |
|  |

Thank you for answering these questions!

Please return to jo@essexcdp.com